



Journey To Safe Production

Webinar # 04

Date: 17 April 2020



AGENDA

- ☐ Know your speaker
- ☐ Key takeaways
- ☐ Journey to safe production - Introduction
- ☐ Q&A session



ABOUT TEAMTECH ENVIRONMENT HEALTH & SAFETY PRIVATE LIMITED

SERVICES WE OFFER

- ✓ Sustainable consulting
- ✓ Audits
- ✓ Trainings
- ✓ System development
- ✓ Implementation support
- ✓ Digital transformation



TeamTech EHS

Your partner for sustainable brand value

KNOW YOUR SPEAKER

MARCEL VAN DER WAL, CMC OCC



Marcel van der Wal is passionate about job safety combined with high performance. A man of great experience of over 18 years, he always had the vision that Safety and Production cannot be separated. He created The VAN DER WAL Coaching Co., a class company focused on unlocking the minds of people and organizations. He possesses Specialist Diplomas in Behavioral and Motivational Management from the Spectrum Institute and a Master of Coaching certification from the BCI, recognized by the ICC.

DIPIL KUMAR VASU, SMS

Dipil is the Director & Lead Consultant of TeamTech EHS. He is an Environment Health and Safety (EHS) Consultant with more than 14 years of experience & working exposure with DuPont, ERM, Rio Tinto, Aditya Birla Group, Ford & Vedanta Resources. Dipil is a Certified Safety Management Specialist (SMS) from the Board of Certified Safety Professionals (BCSP), USA.



KEY TAKEAWAYS

❑ **Safety Coaching:** Game Plan for Motivation



JOURNEY TO SAFE PRODUCTION

"SAFETY COACHING IS ON MY PLATE"

Good afternoon and thank you for taking the time to be part of this webinar. Many have asked me to share what's on my mind these days, and as always, there's no doubt that the answer to these questions is always the same.

Safety.....

Well, sustainable safe production!

.....or Safety coaching. Let me explain.....



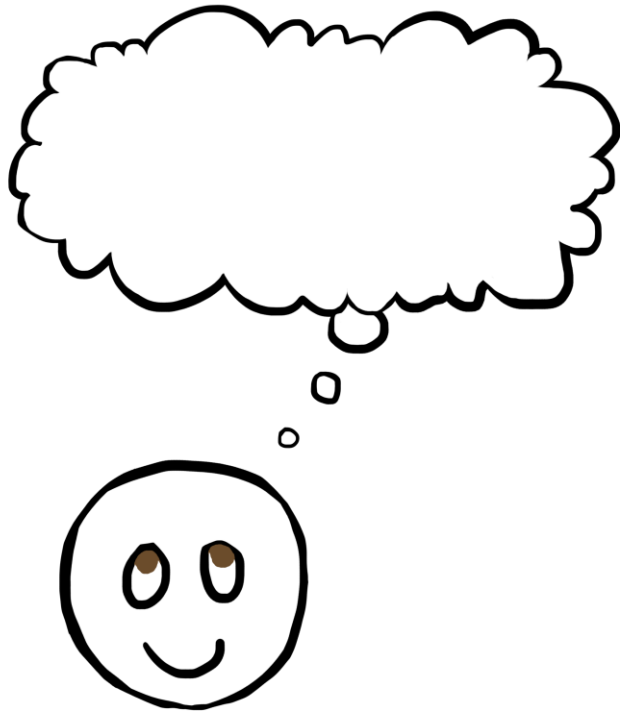
SAFETY COACHING IS ON MY PLATE

- ☐ Heading in the right direction
- ☐ “Call to action”
- ☐ It’s safe, or it doesn’t turn
- ☐ Professionalism
- ☐ Let’s get to the message of today



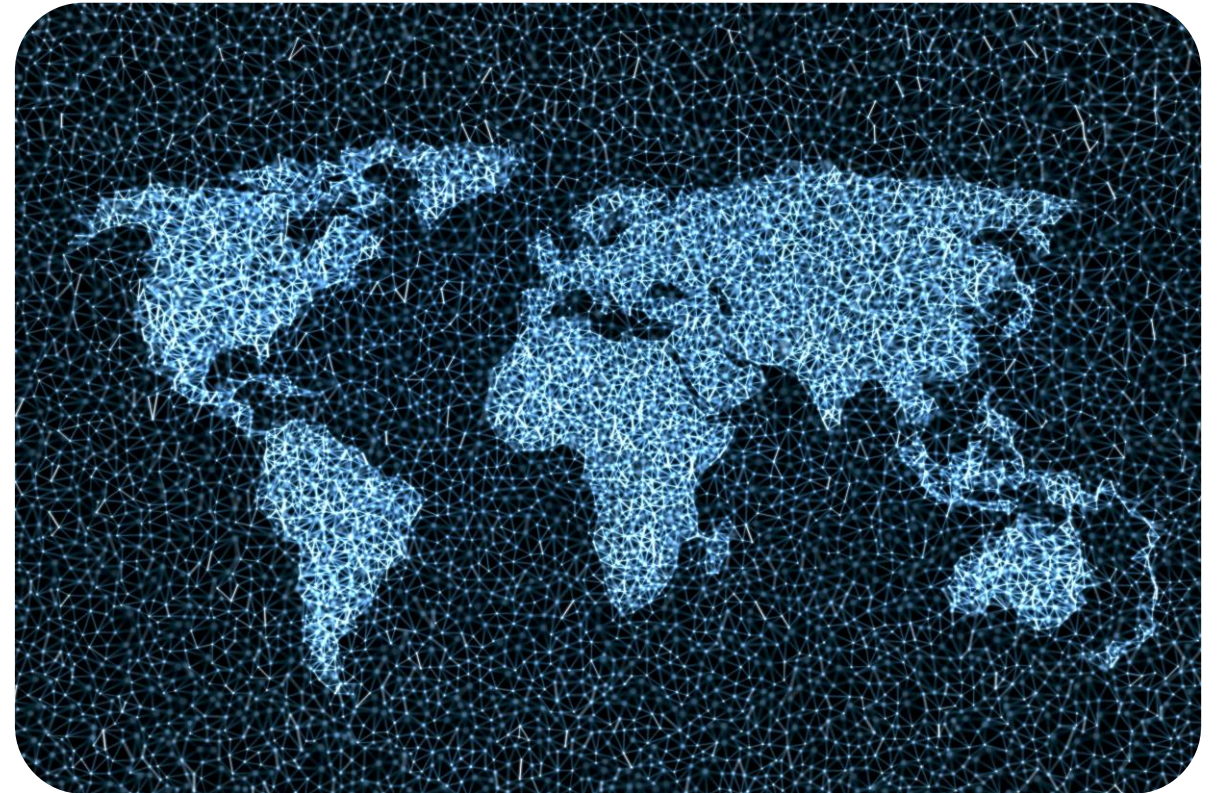
HUMAN FACTORS CAUSE OF MOST ACCIDENTS AT WORK

- ❑ Various studies show that between 80 and 96 percent
- ❑ Environmental factors
- ❑ The trend these days in industry



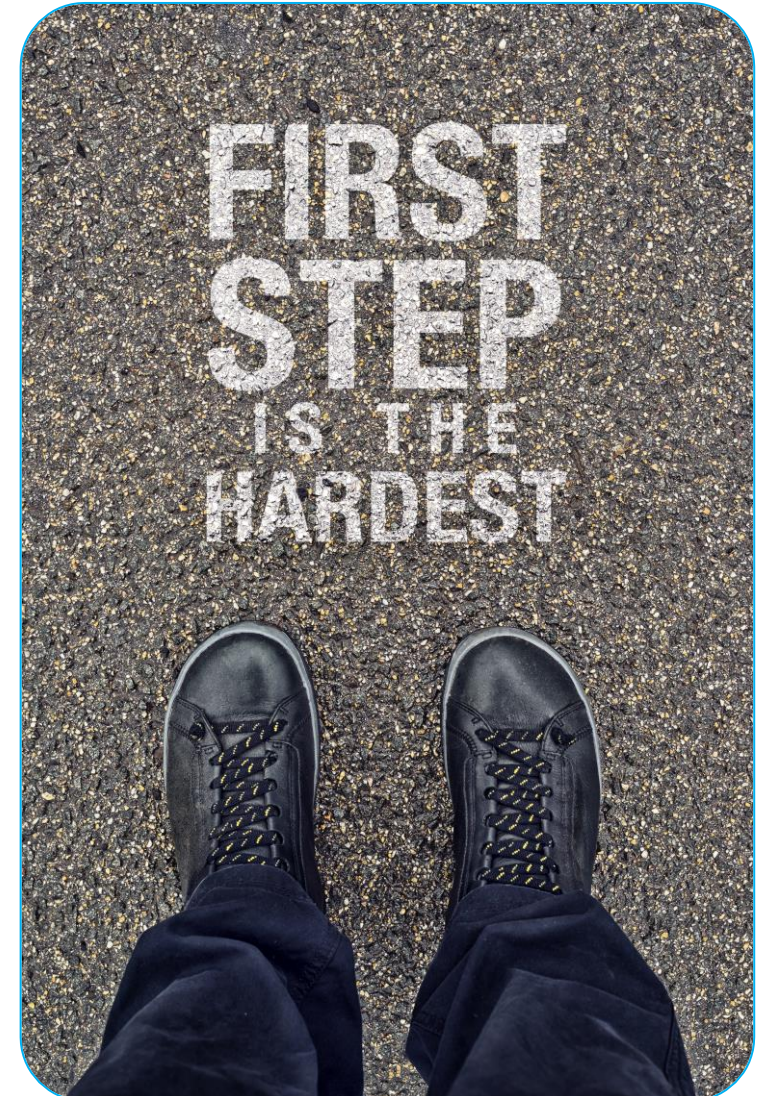
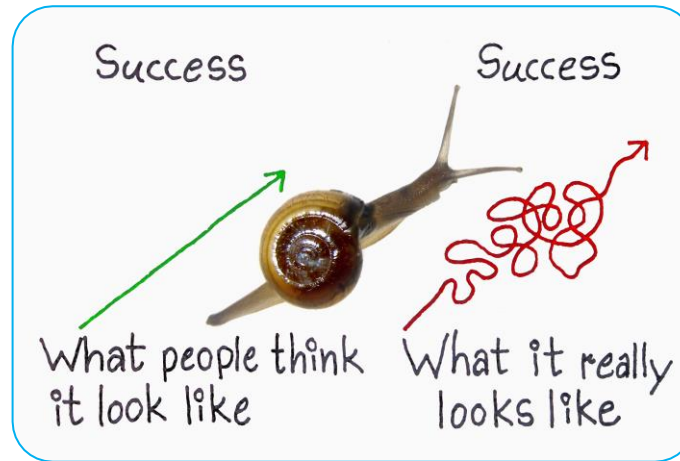
THE SAFEST PLACES IN THE WORLD

- ❑ Any place a human might venture
- ❑ Safety is defined by what we do
- ❑ The DNA of organizational activity
- ❑ The responsibility of each employee
- ❑ Industry business leaders must join in



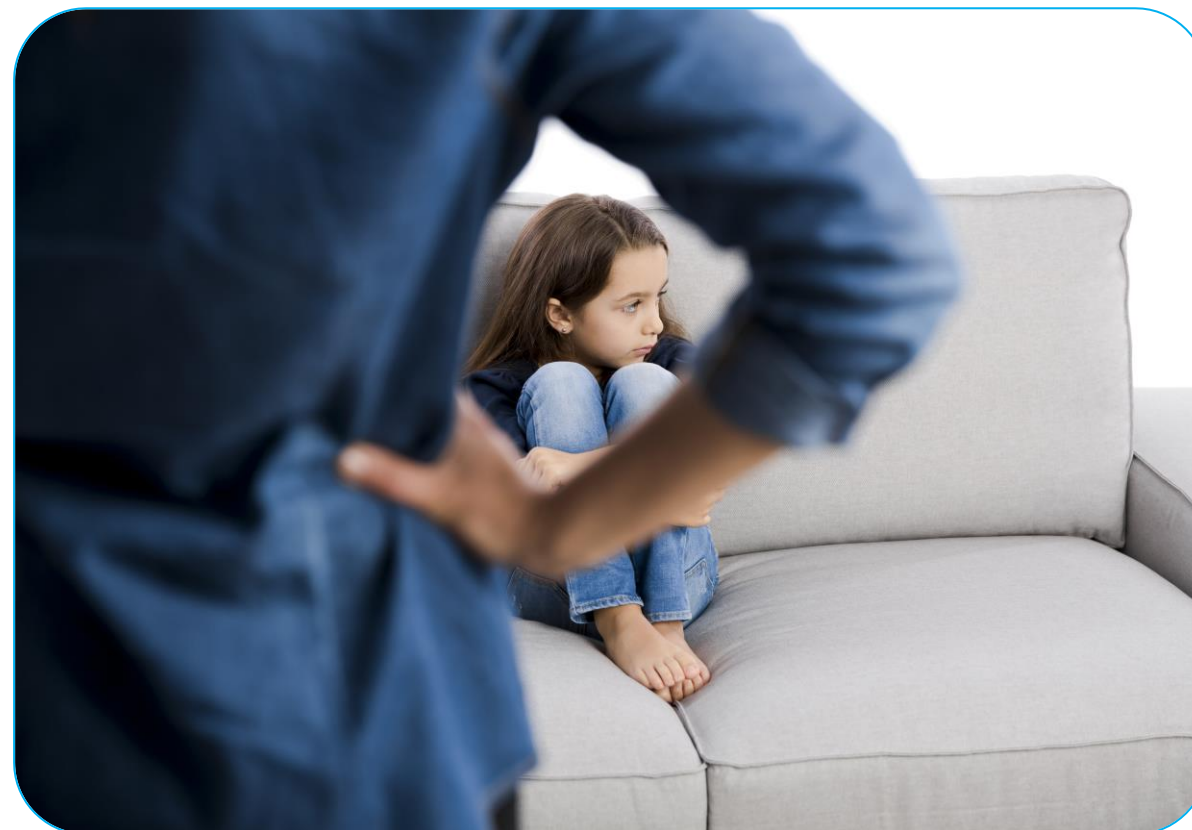
HOW TO SHIFT MINDSETS TO ACHIEVE PREDICTABILITY AND INCREASE PERFORMANCE

- ❑ Safety is a **strategic and operational** imperative
- ❑ The concept of safe production
- ❑ Attempts to address safety
- ❑ Addressing unsafe behavior
- ❑ Safety is viewed in isolation



A BETTER WAY MUST EXIST

- ❑ Moving from minimizing accidents to maximizing operating results
- ❑ Focusing on the behavior
- ❑ Fundamental to realizing value in operations



SAFETY CANNOT BE SEPARATED FROM PRODUCTION

- ❑ Journey to safe production
- ❑ Key process



SAFETY COACHING IN ACTION: THE ROAD TO WORLD CLASS SAFETY

- ❑ Generally, we have measured safety by a failure rate
- ❑ Lowering a recordable rate is not a strategy
- ❑ Safety coaching is an initiative



SAFETY COACHING

- ❑ Changing behavior (what we say and what we do)
- ❑ To achieve successful change and/or learning
- ❑ This calls for a new approach



SAFETY COACHING IS THE WAY

- ❑ The practices we employ in coaching
- ❑ Coaching and psychology



SAFETY COACHING: GAME PLAN FOR MOTIVATION

- ☐ Professional sports teams
- ☐ Shift your focus to a construction site
- ☐ It's about motivation
- ☐ Encouraging safer actions
- ☐ Respect breeds credibility



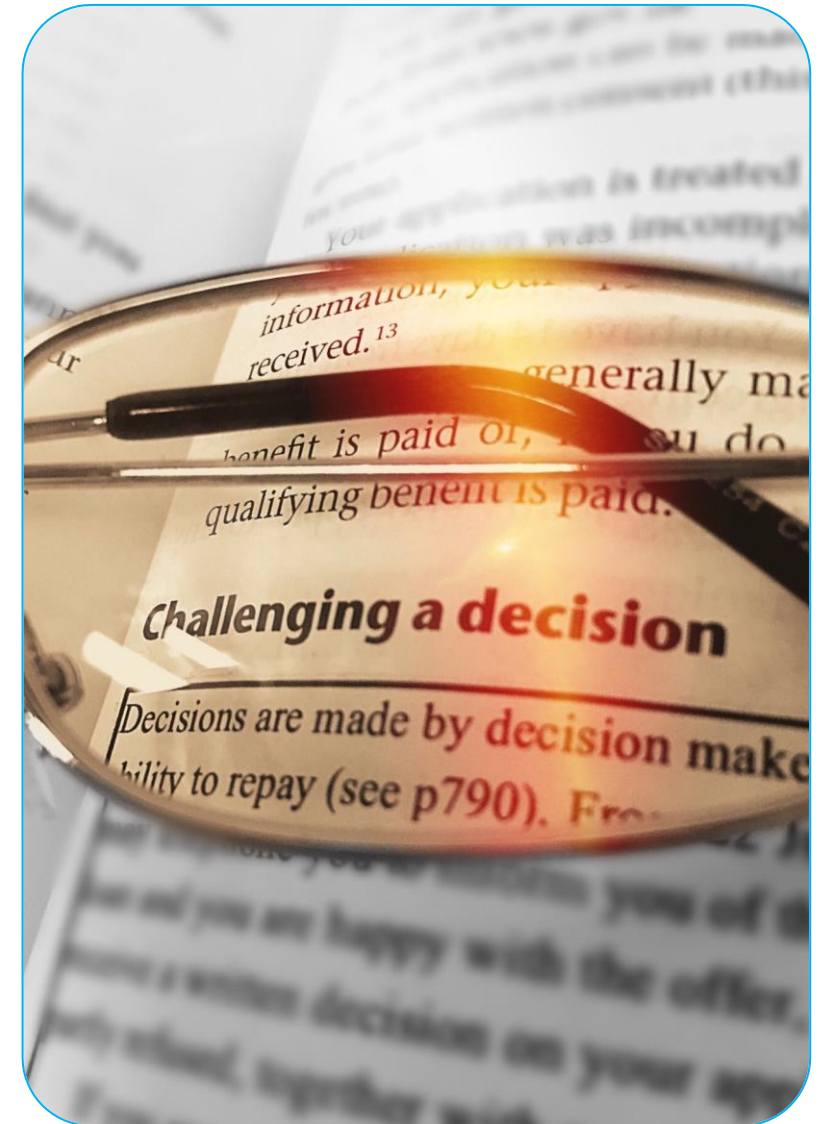
WHAT COACHING IS NOT

- ☐ Misunderstanding the role of coaching
- ☐ Coaching is also not policing or discipline
- ☐ Coaching is not about training
- ☐ The ultimate goal



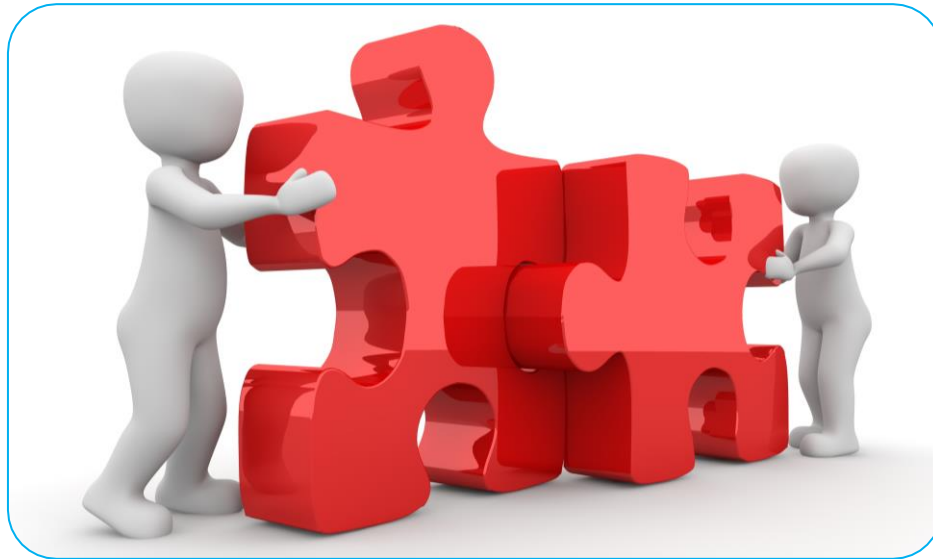
THE COST / BENEFIT OF SAFETY

- ❑ Creating a solid safety program is expensive
- ❑ Everybody will say that safety is important
- ❑ Corporate strategy statements
- ❑ Lost production is not the only cost of safety failures
- ❑ Trying to create safety at the cost of...



SAFETY VS PRODUCTION

- ❑ Lack of strategy
- ❑ Conflicting organizational and safety strategies
- ❑ Separation between strategy and practice in the workplace



SAFE PRODUCTION

- ❑ Arriving at the solution
- ❑ Determining the cost versus the value
- ❑ Safety costs are expenses related to improving workplace safety
- ❑ The trickle-down effect of poor safety
- ❑ The lack of affordability in a safety program is a misconception



SETTING UP YOUR COACHING PROGRAM

1

The Coaching Players

2

Coaching Education

3

Data Collection

4

Program Design

5

Coaching Personnel

6

Selection of Coaching Models,
Tools and Techniques

7

Coaching process

8

Program Management

9

Program Measurement

10

Program Support/Maintenance

CASE STUDY - SIERRA METALS

Sierra metals is a premier Latin American precious and base metals producer with significant resource growth potential. The company owns and operates three mines in commercial production: the Yauricocha mine in Peru, the Bolivar and Cusi mines in Mexico.

Their challenge:

- ☐ A high rate of incidents at their operations, including LTI, MTI and property damage.

Their chosen solution:

- ☐ Coaching towards a sustainable safe production at all levels of their organization.
 - ☐ Executive level
 - ☐ Management level
 - ☐ Operational level



TALK TO US ABOUT YOUR CHALLENGE!



LET US MAKE WORK SAFER...



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